

IN THIS ISSUE

- Cover Story
- CEO's Message
- Division Spotlight
- Zeroing in on Safety
- Story Briefs
- Did You Know
- Employee Spotlight



Our New Salt Lake City Office Building
See Division Spotlight pg. 2

MEDICAL CENTER FACTS

- 1,600,000 sq. ft.
- Serves 70,000 enrolled veterans
- 100% emergency back-up power
- All mission critical functions 20 ft. above-grade or more
- 120 in-patient beds
- 400,000 sq. ft. of outpatient care
- 172 medical student residencies



Aerial view of the Southeast Louisiana Veterans Health Care System Medical Center under construction in 2015.

A medical center for Louisiana vets.

On November 18th, 2016, the Southeast Louisiana Veterans Health Care System celebrated the grand opening of its New Orleans medical center with a ribbon cutting. Superior Air Handling provided design-assist services, and manufactured and installed more than two million pounds of ductwork for the new medical center. Senior Project Manager Craig Mickelson and President of Construction Michel Michno attended the ribbon cutting where Governor John Bel Edwards, Senator Bill Cassidy and New Orleans Mayor Mitch Landrieu spoke.

This is the second major VA hospital project Superior has completed with general contractor partner Clark Construction Group, the first being the VA Medical Center in Las Vegas. Superior was also excited to team up with mechanical contractor Bernhard MCC.

After Hurricane Katrina in 2005, the former VA Medical Center in New Orleans was unusable. Without a medical center, the VA assembled a system of outpatient clinics to treat veterans. To get inpatient or surgical

care during this time, veterans were often forced to travel outside the state. The new Southeast Louisiana Veterans Health Care System Medical Center is designed to bring all veteran care back to a central location and give Louisiana veterans access to a complete range of medical, mental and social services.

Superior was proud to be a part of this important project. The 29-acre campus covers 12 city blocks and is one of New Orleans' largest construction projects to date. The medical center is designed to withstand natural disasters and emergencies and has 100 percent emergency back-up power, a secureable perimeter, and emergency transport heliports and boat docks.

In addition to being an investment in the future of veteran care, the new facility is expected to provide jobs for 2,800 people in medical and non-medical roles. There will also be space for 172 medical student residents as well as a variety of educational opportunities in social work, dentistry, psychology, nursing and pharmacy.

Many thanks to everyone involved in the creation and the work of this facility.

A MESSAGE FROM GREG HOSCH, CEO



Over the last year, I've used this column to discuss our new strategic plan. In it, we defined five key areas of focus that we refer to as strategic imperatives, which

will advance our company towards our vision.

These five imperatives are talent and culture, process discipline, technology, growth and diversification, and relationships. Specific initiatives are already in place to advance each of these imperatives during 2017 and beyond.

Talent and culture is the most significant of these imperatives. At Harris, we believe that "remarkable people" produce "remarkable results." Finding

and developing the best talent is fundamental to supporting and advancing this belief.

It is with that in mind that I am excited to announce a new addition to the Harris team. Brenda Devlin joined Harris on November 28th as vice president of human capital. We chose this title as opposed to the more conventional title of vice president of human resources for a specific reason; capital is something you invest and nurture, a resource is something you expend. Our people are not expendable.

Our organizational structure can also provide insights into our priorities and this position is no exception as Brenda will report directly to me. Talent development and culture, along with growth and diversification, are areas where I feel I can best contribute to the long-term success of Harris. This new

focus reflects a shift in my role from day to day operations to a longer view of the company.

Brenda's key responsibility as vice president of human capital will be aligning our HR goals, functions, procedures, and policies with our strategic vision. This includes all aspects of our team members' work experience including finding and sourcing the best people, on-boarding new team members, developing appropriate compensation structures and standards, providing a career path and helping people move along that career path through personal development.

I am excited about what this added focus will mean for both me personally and the future of Harris Companies!

DIVISION SPOTLIGHT Harris Intermountain

Our Salt Lake City divisions have moved into a beautiful new office. The building was designed to highlight the mechanical system and features visible ductwork, distressed wood and a lighting system which automatically adjusts as sunlight enters the building. Wasatch Controls, Harris Mechanical Intermountain and Harris Service Intermountain are now located at:

1193 W 2200 South Suite A,
Salt Lake City, UT 84119



ZEROING IN ON SAFETY

Dan Kent, Corporate Safety Director

Another holiday season is upon us and people are hitting the road to see friends and family. Here's how to keep your family and others safe when you travel:

- Designate a safe and sober driver.
- Get plenty of rest before taking long drives and schedule rest breaks as needed.
- Don't use your phone while driving. Your passengers can find the route, respond to texts or catch Pokemon.
- Pre-plan your trip, check the weather and give yourself plenty of time.
- Pack an essential winter survival kit in your vehicle. Ensure there are enough supplies for each one of your passengers.
- Keep an eye on children during fuel stops, while in the airport or train/bus stations.
- Restrain pets for their safety and yours.

STORY BRIEFS

Harris Mechanical

TRIA Orthopaedic Center

Harris Mechanical has teamed up with Kraus-Anderson Construction to build the new state-of-the-art 94,000 sq. ft. TRIA Orthopaedic Center in Woodbury, MN. Harris Mechanical is providing the HVAC, plumbing and medical gas services for the facility which includes operating rooms, an MRI machine and a therapy pool. Construction is scheduled to be complete fall of 2017.

Wasatch Controls

The University of Utah Projects

Wasatch Controls has been awarded three projects at the University of Utah in Salt Lake City. The team will be working on the Southwest Chiller Plant, a 400-ton cooling tower and new controls installation and integration at the Crocker Science Building.

Harris Mechanical

Abbott Northwestern Hospital Emergency Department

Harris Mechanical is beginning phase one of the mechanical renovation of the Abbott Northwestern Hospital Emergency Department in Minneapolis. Harris is partnering with general contractor JE Dunn to provide complete mechanical services. For phase two, the team will be building an air handler in-place in order to successfully work around space constraints. The Emergency Department will remain open during all phases of construction.

Harris Mechanical Intermountain

Salt Lake Community College Westpointe Career Technical Center

Harris Mechanical Intermountain has been awarded the mechanical contract for the Westpointe Center Expansion. The new facility will house classrooms as well as hands-on areas for technical training in the skilled trades.

HiMEC Mechanical

Minnesota Adult & Teen Challenge New Women's Facility

HiMEC Mechanical was recently awarded the contract for the mechanical work on the new Women's Facility for MN Adult & Teen Challenge in Rochester, MN. This 74-bed facility will be located next to the 100-bed men's facility that HiMEC helped to build in 2014. HiMEC is providing design-build mechanical services including plumbing, HVAC, controls, and test and balance.

Harris Mechanical Southwest

F-35 Hangar & Aircraft Maintenance Facility

Harris Mechanical Southwest is partnering with Okland Construction Company to perform complete plumbing and HVAC services for a new F-35 hangar and aircraft maintenance facility.

Harris Mechanical

Andrew Boss Laboratory of Meat Sciences (ABLMS)

ABLMS is a mechanical infrastructure improvement project at the University of Minnesota - Twin Cities. The building has four levels of labs and faculty offices along with a modern meat processing facility. Harris was contracted to upgrade the current constant air handling systems (located in the lower level) with higher efficiency variable air volume (VAV) systems, consolidate lab exhaust, install energy recovery coils, and replace aging ductwork and piping systems. The project is phased so that the building can remain in use during construction. Both red meat and poultry will continue to be processed weekly. Scheduled completion in Fall 2017.

DID YOU KNOW?

Harris Companies #8 on ENR's List of Top 50 Mechanical Firms for 2016

The Engineering News Record (ENR) ranked Harris 8th on a list of the nation's top mechanical contractors. The ranking is determined using company data from the previous year. Harris moved up 12 places from rank #20 in 2015. Superior Air Handling was ranked #2 on the ENR's list of Top Sheet Metal Contractors for 2016. Congratulations!

Harris Companies Employee Charity Auction raises \$18,000

Thanks to generous donations from area businesses and competitive bidding, employees at Harris' corporate office in St. Paul were able to raise \$18,000 for the Twin Cities United Way and Hope for the Journey Home – a non-profit helping homeless families. Thank you to all our partners who donated items for the auction.

Superior Air Handling holds three-day employee summit

This past September, Superior employees from every job site attended three days of training, presentations, bonding and fun. Activities included project show-and-tells where employees highlighted their work. Training, presentations, hiking, a gondola ride, paintball, bowling, Topgolf and indoor skydiving were also part of the program.

HiMEC Conveyors unveils new modular spiral at the 2016 PACK EXPO in Chicago

The annual PACK EXPO had 2,500 exhibitors and more than 47,000 attendees. HiMEC Conveyors highlighted their new modular spiral as well as the Vert-a-Con, trough style and mat-top conveyors.

Remarkable people. Remarkable results.

Employee Spotlight

Brian Lisovskis General Manager, HiMEC Service



Brian Lisovskis has been in the mechanical contracting industry for 27 years and is the new general manager of HiMEC Service, a division of Harris Companies. Brian

graduated with an Environmental Systems Design degree from the Dunwoody Institute in Minneapolis in 1989.

After graduating from Dunwoody, Brian accepted a position with a Minneapolis engineering firm where he worked for seven years as a mechanical designer. In 1997, he joined Harris Companies in the design-build group, but felt a

calling to the project management side of the business. In November 1998, he relocated to Rochester, MN as a project manager with Quality Mechanical, a company Harris had recently acquired. That company merged with HiMEC in 2005.

As a project manager with Harris for 19 years, Brian has worked on all types of projects ranging from small remodels to new hospitals to industrial power plants. He has always enjoyed the small service, quick-hitting projects as well as the start-up and commissioning phases of the larger projects. He credits this interest as what led him to the service division of HiMEC.

"I am very excited for this next phase in my construction career and for the move to the service division" Brian says. "I am looking forward to implementing and sharing best practices company-wide to

improve our workflow, communication, efficiencies and technologies."

Brian wants to continue HiMEC Service's reputation as the most trusted and reliable service contractor in southeast Minnesota. HiMEC Service's highly-trained staff and technicians provide efficient, innovative and responsible solutions to promptly return mechanical and plumbing systems to operation, and preventive maintenance to maintain them.

When not at work, Brian enjoys the outdoor benefits of living in Minnesota. Brian, his wife Laura of 20 years and two daughters Rachel (17) and Renee (15) enjoy boating, camping, golfing, snowmobiling and skiing.

Do you need to talk with Brian? He can be reached at blisovskis@hmcc.com. If you need mechanical service in the southeastern Minnesota area, HiMEC offers 24-hour service at 507-288-7713.



CORPORATE HEADQUARTERS ST. PAUL, MN

909 Montreal Circle
St. Paul, MN 55102
651-602-6500

Harris Companies
Harris Mechanical
Harris Service
Harris Controls

ROCHESTER, MN

1400 7th Street NW
Rochester, MN 55901
507-281-4000

HiMEC Mechanical
HiMEC Conveyors
HiMEC Service
HiMEC at Home

NORTHFIELD, MN

32938 Northfield Boulevard
Northfield, MN 55057
507-645-8414

HiMEC Mechanical

ZUMBROTA, MN

500 22nd Street
Zumbrota, MN 55992
507-732-1300

Superior Air Handling
Midwest Fabrication and Supply

LAS VEGAS, NV

5701 W. Sunset Road
Las Vegas, NV 89118
702-732-2545

Quality Mechanical

SALT LAKE CITY, UT

1193 W 2200 South Suite A,
Salt Lake City, UT 84119
801-433-2640

Harris Mechanical Intermountain
Harris Service Intermountain
Wasatch Controls

OGDEN, UT

298 24th Street
Ogden, UT 84401
801-776-1997

Superior Air Handling

PHOENIX, AZ

2225 W. Parkside Lane
Phoenix, AZ 85027
623-344-1458

Harris Mechanical Southwest
Harris Service Southwest
Harris Mechanical Southwest
Controls Division

CAPITOL HEIGHTS, MD

120 Westhampton Avenue
Capitol Heights, MD 20743
301-350-5000

RM Thornton Mechanical
RM Thornton Service
Capital City Controls

SAN FRANCISCO, CA

50 California Street Suite 1521
San Francisco, CA 94111
415-506-8995

Superior Air Handling

AIKEN, SC

227 Trade Court
Aiken, SC 29805

Superior Air Fabrication

ABOUT US

Understanding needs, exceeding expectations.

Harris Companies designs, builds, controls, and maintains plumbing, piping, process piping, and HVAC systems for commercial, institutional and industrial customers offering complete design-build and design-assist services for projects that vary in size, scope, and complexity. From stadiums and concert halls, to historic landmark buildings, to hospitals and industrial facilities, Harris works closely with entire construction project teams and draws on the expertise of a skilled, diverse and dedicated workforce.

We focus on implementing differentiators that are important to our customers, and leveraging expertise and resources across the entire organization. With this approach, Harris has been able to deliver quality projects that meet and exceed expectations while building strong relationships along the way. As a result, Harris has experienced considerable growth and has been increasingly recognized as a leader in the marketplace for creative solutions, sustainable construction, and modeling and fabrication efficiency while maintaining a commitment to a "Safety First" culture.

Founded in St. Paul, Minn. in 1948, Harris has grown to become one of the largest mechanical contractors in the United States with over 1,000 employees in 11 locations throughout the country. A vibrant service, controls and construction business is a part of each branch location.

If you have comments, suggestions or would like to be removed from our mailing list, please email marketing@hmcc.com.